AGENDA
ALABAMA BOARD OF ATHLETIC TRAINERS
BOARD MEETING
FEBRUARY 23, 2021

Call to Order

Approval of Minutes
December 8, 2020, Meeting

Financial Report

Old Business
➢ Emergency Contract for Board Operations
➢ License Renewal Report
➢ Confirmation of Renewed Licenses

New Business
➢ Sunset Legislation HB-54
➢ Statement of Economic Interests Filing
➢ BOC Care Conference
➢ Education Grant
  ➢ ALATA Report on 2020 Grant Funds
  ➢ ALATA Grant Request for 2021 Funds
➢ Ratification/Confirmation of New Licenses
➢ Board Elections

Other Business
➢ ALATA Report
➢ Legislative Report

Next Meeting Date

Adjourn
MINUTES
DECEMBER 8, 2020, BOARD MEETING
Minutes of the Meeting of the Board of Athletic Trainers
December 8, 2020
Zoom Meeting

Members Present
Ciara Taylor
Danielle Platt
Wes Richardson
Lydia Thurston
Mike Jones
Chris King
Robert Agee, MD
James Robinson, MD
Eric Law, MD

Members Absent
Clarke Jackson

Others Present
Rodney Brown
Kyle Southall
Matt Bledsoe, Assistant AG
Jim Davis, Assistant AG
Leah Taylor, Executive Secretary

Chairman Jones called the meeting to order at 6:32 p.m. Declaring a quorum present, he welcomed members and guests.

Chairman Jones then called for consideration of the minutes of the September 22, 2020 special meeting contained in the meeting folder and called for discussion or corrections. (Attachment 1) A motion was made by Chris King to approve the minutes of the September 22, 2020, meeting as written. The motion was seconded by Dr. Robert Agee and was unanimously approved.

Chairman Jones called on Leah Taylor to present the Financial Report. (Attachment 2) A motion was made by Chris King and seconded by Dr. Robert Agee to accept the Financial Report as submitted. Motion approved unanimously.

Chairman Jones addressed the issue of Board services and the soon-to-expire contract with Administrative Management Professionals, Inc. He explained that the Board has experienced continuous delays with the Purchasing Department since providing the bid information to them in March, 2020. He further explained that after January 31, 2021, when the existing contract expires, the Board will be without anyone to manage and perform essential Board functions. Because of the ongoing delays, Assistant AG Matt Bledsoe has reached out to the Purchasing Department on behalf of the Board. He recognized Mr. Bledsoe to bring the Board up-to-date and provide guidance for going forward.
Mr. Bledsoe explained that delays with Purchasing have occurred due to COVID-related complications as well as other factors which have caused the Purchasing Department to not bid any administrative services contracts during this time. There is no specific information from the Purchasing Department at this time as to when or if this will resume and what procedural changes might be forthcoming. It was his recommendation that the Board consider requesting an emergency contract through the Purchasing Department. An emergency contract can be for up to 12 months and, basically, extends the existing contract. Several questions were asked and discussion followed. A sample draft letter of request is included in the meeting materials. (Attachment 3) A motion was made by Dr. Robert Agee that the Board accept as written and send the draft letter of request to Mr. Michael Jones, Director of Purchasing Department, requesting an emergency contract for Administrative Management Professionals, Inc., to insure no interruption in Board services. Dr. Eric Law seconded the motion, and it carried unanimously. The Board agreed that Matt Bledsoe should continue his efforts on the Board’s behalf with the Purchasing Department and any other State departments that are involved in processing and executing the emergency contract. Concern was expressed over when bidding decisions would be made by Purchasing and how this would know how to proceed. Mr. Bledsoe could offer no information regarding these concerns for future contacts for Board services. A motion was made by Lydia Thurston that the Board authorize Matt Bledsoe, Assistant AG, to continue representing the Board’s interests to the Purchasing Department and any other State agencies deemed appropriate in the emergency contract matter as well as any future bid procedures. Dr. Eric Law seconded the motion, and it carried unanimously.

Moving into New Business, Chairman Jones reported that the Board is currently undergoing another Legal Compliance Audit, which began on November 12. The period being audited is FY19-20, and there has been no feedback thus far. He further explained that the last Legal Compliance Audit was begun in June, 2019, covering FY17-18. This audit produced no findings. The Sunset Audit, which began January, 2020, also produced no findings.

Chairman Jones provided a brief report on the 2021 License Renewal process, reporting that the process has gone very smoothly with only a few minor glitches. He provided a recap of applications received and presented a listing of 703 licensees who have been approved for renewal and require Board Confirmation, the list of whom is attached hereto and made a part hereof. (Attachment 4) Chris King moved that the Board confirm the renewed licenses of all 703 licensees presented. Wes Richardson seconded the motion, and it carried unanimously.

Chairman Jones then presented the names of 16 new licensees for license confirmation/ratification, a list of whom is attached hereto and made a part hereof. (Attachment 5) Chris King moved that the Board ratify the licenses of all 16 licensees presented. Dr. Lydia Thurston provided the second to the motion, and it carried unanimously.

Chairman Jones this asked the Board to consider a recent request to include a link to AA on the Board’s website. (Attachment 6) A thorough discussion followed, and the
consensus of the Board was that it is outside the Board’s realm and more appropriate for inclusion on ALATA’s web site. Danielle Platt and Kyle Southall agreed that this matter can be addressed and utilized through the Wellness and Care Center available on the ALATA web site and through NATA to connect athletic trainers to needed services.

Chairman Jones moved on to discuss Board Member status and the changes taking place in Board Member composition. He reported that Dr. Law, whose second 4-year term concludes 12/31/2020, has been reappointed for another 4-year term. He stated that he will be leaving the Board after 12/31/2020 having served his third consecutive 4-year term. Stephen Guthrie was elected to fill his seat on the Board beginning 1/1/2021. He went on to explain that the terms of Ciara Taylor and Lydia Thurston will expire December 31, 2021, and that both are eligible to serve additional terms. ALATA will conduct the elections for these two Board seats.

Chairman Jones recognized Danielle Platt who reported she is moving next week to Miami, Florida, to join her husband and start a family. She has submitted her letter of resignation to ALATA and to the Board. Kyle Southall, President-Elect of ALATA, will succeed her in the ex-officio Board position effective January 4, 2021. Dr. Platt assured everyone that Mr. Southall is well versed in all of ALATA’s activities and efforts and will be a valuable Board member.

At this time Chris King was recognized and presented Mike Jones with a plaque on behalf of the Board expressing sincere appreciation for his Board service and leadership during his 12 years of service. Much gratitude and well wishes were expressed following the presentation.

Chairman Jones then called for nominations for Board Officers for 2021 and the following nominations were made and accepted: Secretary – Lydia Thurston; Vice-Chairman – Ciara Taylor; Chairman – Chris King. **Danielle Platt moved and Dr. James Robinson seconded the motion that for 2021 Chris King serve as Board Chairman, Ciara Taylor serve as Board Vice-Chair, and Lydia Thurston serve a Board Secretary. The motion passed unanimously.**

Danielle Platt was recognized to bring the ALATA report. She reported that the ALATA 2021 meeting is scheduled for May 28-30, 2021, at The Lodge in Gulf Shores. She also indicated that ALATA is again taking up the legislation to amend the Athletic Trainers law in the 2021 Alabama Legislature. Discussion followed.

Chairman Jones called for any other business. There being none, he called on Chris King to select the date for the February Board Meeting. February 23, 2021, at 6:30 PM was declared. If the State is still under Governor Ivey’s emergency declaration, the meeting will be virtual; otherwise, a meeting location will be determined at a later date. Since Danielle Platt has been using her Zoom subscription to hold our meetings, it was agreed that the Board should subscribe to a program for that purpose. **A motion was made by Chris King to give Ms. Taylor authorization to investigate and subscribe to a service for conducting future Board***
meetings utilizing a virtual meeting platform. Lydia Thurston seconded the motion and it carried unanimously.

There being no further business Lydia Thurston moved and Danielle Platt seconded that the meeting be adjourned. The motion carried unanimously. The meeting adjourned at 7:37 p.m.

Respectfully submitted,

______________________________
Ciara Taylor, Secretary
FINANCIAL REPORT
# ALABAMA BOARD OF ATHLETIC TRAINERS
## FINANCIAL REPORT

### December 1, 2020 – December 31, 2020

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>280,704.85</td>
<td>Beginning Fund Balance</td>
</tr>
<tr>
<td>$</td>
<td>39,760.00</td>
<td>Receipts</td>
</tr>
<tr>
<td>$</td>
<td>(376.75)</td>
<td>Board Member Compensation</td>
</tr>
<tr>
<td>$</td>
<td>(116.98)</td>
<td>Telephone</td>
</tr>
<tr>
<td>$</td>
<td>(110.60)</td>
<td>Data Processing Services</td>
</tr>
<tr>
<td>$</td>
<td>(106.17)</td>
<td>FRMS, SBS &amp; Comptroller Services</td>
</tr>
<tr>
<td>$</td>
<td>(3,200.00)</td>
<td>Board Management Services</td>
</tr>
<tr>
<td>$</td>
<td>316,554.35</td>
<td>Ending Fund Balance</td>
</tr>
</tbody>
</table>

### January 1, 2021 – January 31, 2021

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>316,554.35</td>
<td>Beginning Fund Balance</td>
</tr>
<tr>
<td>$</td>
<td>9,150.00</td>
<td>Receipts</td>
</tr>
<tr>
<td>$</td>
<td>(131.30)</td>
<td>Telephone</td>
</tr>
<tr>
<td>$</td>
<td>(110.60)</td>
<td>Data Processing Services</td>
</tr>
<tr>
<td>$</td>
<td>(149.92)</td>
<td>FRMS, SBS &amp; Comptroller Services</td>
</tr>
<tr>
<td>$</td>
<td>($3,200.00)</td>
<td>Board Management Services</td>
</tr>
<tr>
<td>$</td>
<td>322,112.53</td>
<td>Ending Fund Balance</td>
</tr>
</tbody>
</table>
RENEWAL REPORT
## RENEWAL STATUS REPORT

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Possible Renewals</td>
<td>929</td>
<td>926</td>
<td>901</td>
<td>863</td>
<td>807</td>
</tr>
<tr>
<td>Renewals Awarded</td>
<td>826 (89%)</td>
<td>826 (85%)</td>
<td>803 (89%)</td>
<td>753 (87%)</td>
<td>713 (88%)</td>
</tr>
<tr>
<td>Indicated Not Renewing</td>
<td>18 (2%)</td>
<td>27 (3%)</td>
<td>33 (4%)</td>
<td>21 (3%)</td>
<td>30 (4%)</td>
</tr>
<tr>
<td>Remain Expired 12/31/20**</td>
<td>85 (9%)</td>
<td>115 (12%)</td>
<td>62 (7%)</td>
<td>88 (10%)</td>
<td>63 (8%)</td>
</tr>
<tr>
<td>Exp/Deficiencies Pending</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

**Expired 12/31/2020 without notice to the Board:**

Andersen, John H.  
Arnold, Chase Michael  
Barker, James Brenton  
Betsill, Amber Michelle  
Bonner, La'Donna Marie  
Bowen, Storm E.  
Brady, Erin Maura  
Brown, Nolan Tell  
Byrd, Lesley Jane  
Carmichael, Reece Edward  
Carmody, Corey Joseph  
Clay, Mollie Amendola  
Clowdus, Garrison Wayne  
Cohen, Cynthia S.  
Collier, Sash-sha Keuilani  
Comer, Allisyn Rose  
Cook, Elizabeth Marie  
Cooper, Abigail G.  
Deal, Heather Ann  
Dillard, Matthew Knight  
Dreaden, Hunter Kesler  
Dunn, Mathew Ryan  
Evans, Rachel Elizabeth  
Foshee, Nathan Ashton  
Gaccione, Jorden Leigh  
Galafassi, Marcelo Takejame  
Ganassi, Douglas Paul  
Gardner, Laujwinae  
Gaylord, Meredith Grayson  
Gerena-Levy, Joeandra Sherryl  
Grennon Craig, Whitney Jane  
Hayes, III, Vanual Rickey  
Henderlights, Jacob Kenneth  
Hendricks, Amanda A.  
Hester, Hope Denise  
Hincy, Gary Andru  
Hooks, Todd Ryan  
Hulsey, Marc  
Hutzul, Jessica Leigh  
Jahn, Kelly M.  
Jarman, Cambria Ashton  
Johnston, Caleb Evans  
Jones, Emily Denise  
Kessler, Lindsey Kay  
Koyanagi, Masanobu  
LaFoy, Ryan Daniel  
Lipe, Ryan Michael  
Lowe, Kelli Nicole  
Maleknia, Sean A  
McHenry, Paige Alexandra  
Mixner, Jack  
Mohr, Tara Blankenship  
Monroe, Christopher James  
Morley, Jaclyn Jean  
Morrell, Matthew David  
Newton, Katelynn Leighanne  
North, Morgan Marie  
Parise, Anthony Salvatore  
Patterson, Andrew Parker  
Peagler, Patrick Renard  
Pellerin, John M.  
Peterson, Kristen Nicole  
Phillips, Warren Ander Hughes  
Price, Michael Paul  
Ratliff, Dana Loren  
Ratliff, Jonathan Glenn  
Rawson, Glenn Allen  
Romano, Peggy A  
Ross, Joni W.  
Rubingh, Sydney Lynne  
Seaton, Andrew Seaton  
Stelmash, Meghan Anne  
Strode, Brandon Alan  
Stuart, Ryan  
Taylor, Clay Andrew  
Thomas Barker, Lillian Marie  
Thompson, Benjamin Alan  
Torkelson, Mallory Kate  
Truelove, Anthony Lavon  
Trull, Hannah Rebecca  
Williams, Christopher Hayes  
Wilson, Evan Thomas  
Worcester, Anna
RENEWED LICENSES FOR CONFIRMATION
LICENSE RENEWALS FOR CONFIRMATION

Adair, Cody (1973)           Johnson, Bridges (2375)
Adkins, Brian (2429)         Johnson, Kaylea (1753)
Allbritton, Brandi (2233)    Johnson, Patrick (2415)
Alterio, Rachael (2295)      Jones, Christopher (274)
Battle, Louis (398)          Kennedy, Jr., David (2458)
Baxter, Taylor (2211)        Kidd, Katie (1295)
Bracher, Ryan (2227)         Lafever, Taylor (2457)
Bradley, Kendall (2240)      Lee, Ann (2351)
Brewer, Caleb (1675)        Lelkes, Amanda (2331)
Brown, Maranda (2235)        Martin, Karen (1252)
Brown, Jennifer (1548)       Maxwell, Megan (2422)
Carter, Britanni (2248)      McCann, Paul (1717)
Chesnut, Sumer (887)         McCreless, David (776)
Chunn, Hannah (2101)        McKean, Scott (2439)
Cleveland, Jeremy (623)      McMurry, Megan (2065)
Cotten, Jeffrey (757)        Medford, Katy (2430)
Cotton, William (2085)       Medley, Anna (1905)
Croley, Jamie (2340)         Moore, Beth (1052)
Crowley, Catherine (2142)    Morozowski, Emma (1733)
Cunningham, Alicia (1725)    Murphy, Adrienne (2290)
Darwin, Andrew (1627)        O'Dell, Jonathan (1607)
Davenport, Molly (1381)      Oliver, Donald (505)
Davis, Steven (678)          Parker, Emmett (187)
Dooley, Donny (1132)         Parrott, Nathan (2156)
Duncan, Morgann (2289)       Polson, Rita (2093)
Ford, Ronald (1317)          Pope, Adrienne (169)
Freund, Kurtis (2453)        Prieto Santiago, Jose (2369)
Fuller, Paul (1813)          Pritchett, Jonta (1300)
Gilliland, Michael (443)     Rhine, Madeline (1917)
Gober, Brian (896)           Richards, Chuck (560)
Goodwin, Kylie (1921)        Romig, Zachary (1823)
Greiner, Julia (2195)        Roux, Eric (2207)
Guin, Sheri (296)            Rowe, Andrea (1534)
Gustafson, Carl (695)        Russell, Christopher (604)
Hall, Abigail (2212)         Scarborough, Mikayla (2384)
Harrelson, Stacy (335)       Shaw, Kimberly (881)
Hayes, Madeline (2313)       Smith, Ashley (1743)
Hermesen, Marissa (2454)     Stachowiak, Ben (2014)
Herndon, Aaron (2167)        Taylor, Amanda (411)
Hodson, Brock (2390)         Traw, Micah (1754)
Holter, Clarke (1817)        Vinson, Kelly (1756)
Hooper, Dakota (1827)        Voga, Kelsey (2200)
Ivey, Katherine (1630)       Whitney, Caleb (2387)
Jackson, Jr., Henry (841)    Williams, Sarah (2443)
Jeter, Marcus (2079)
SUNSET LEGISLATION – HB54
HB54

208505-1

By Representatives Rafferty and Sanderford

RFD: Boards, Agencies and Commissions

First Read: 02-FEB-21

PFD: 11/30/2020
SYNOPSIS: Under existing law, termination dates are established for enumerated state agencies. The agencies are periodically reviewed by the Alabama Sunset Committee. After the review process is completed, the committee prepares its recommendations for the agencies to the Legislature in the form of sunset bills which either continue, terminate, or continue with modification each agency reviewed.

This bill would provide for the continuance of the Alabama Board of Athletic Trainers until October 1, 2025.

A BILL
TO BE ENTITLED
AN ACT

Relating to the Alabama Sunset Law; to continue the existence and functioning of the Alabama Board of Athletic Trainers until October 1, 2025.
BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Pursuant to the Alabama Sunset Law, the Sunset Committee recommends the continuance of the Alabama Board of Athletic Trainers until October 1, 2025.

Section 2. The existence and functioning of the Alabama Board of Athletic Trainers, created and functioning pursuant to Sections 34-40-1 to 34-40-17, inclusive, Code of Alabama 1975, is continued, and those code sections are expressly preserved until October 1, 2025.

Section 3. The Legislature concurs in the recommendations of the Sunset Committee as provided in Sections 1 and 2.

Section 4. This act shall become effective immediately upon its passage and approval by the Governor, or its otherwise becoming law.
STATEMENT OF ECONOMIC INTERESTS
FILING INFORMATION
FILING 2020 STATEMENT OF ECONOMIC INTERESTS

This is a reminder that your Statement of Economic Interests (SEI) Forms are due by April 30, 2021. Since you are (or were in 2020) an appointed member of a Board which develops rules and regulations and has statewide jurisdiction, you fall under Section 36-25-14, Code of Alabama, 1975, which spells out exactly who must file with the Ethics Commission.

The online Statement of Economic Interests form is now available for submission at the Ethics Commission’s website, www.ethics.alabama.gov under the Statement of Economic Interests tab. According to the Ethics Commission, you “…should file the SEI form electronically with the Alabama Ethics Commission.” Instructions for filing are also available at their website. If you are unable to file the form online, please contact me for a copy of the form and instructions.

Please contact the Board Office if you have additional questions.

If you have not already filed, please do so on or before April 30, 2021.
BOC CARE CONFERENCE
IMPORTANT CONFERENCE INFORMATION
CARE CONFERENCE 2021 POSTPONED - EDUCATIONAL SERIES TO LAUNCH

The Compliance and Regulatory Education (CARE) Conference 2021 scheduled for July 2021 has been postponed until July 2022. CARE Conference 2022 will be held in Omaha, Nebraska July 15-16, 2022 at the Omaha Marriott Downtown Capitol District. Details on the new event will be released in the months ahead.

As an alternative to the 2021 event, the BOC is excited to host a special series of webinars and other packaged educational pieces starting this spring. Topics will cover various contemporary regulatory issues and critical updates. Look for more information coming soon.
ALATA 2020 GRANT REPORT
Alabama Board of Athletic Trainers,

Please accept this letter as the Alabama Athletic Trainers’ Association’s (ALATA) official report from the Educational Grant provided by the Board in the year 2020. Due to the pandemic, the ALATA was not able to host the 2020 ALATA Annual Clinical Symposia & Members Meeting. In lieu of this event, we did host a virtual town hall and business meeting. During that time, we announced the grant and the $4,000 allocated scholarship funds that were awarded to four students pursuing a degree in the field of athletic training from across the state of Alabama. As approved by the Board, the remaining $4,000 will carry-over to the 2021 ALATA Annual Clinical Symposia and Members Meeting. It is the intention of the ALATA to use the funds as outlined in the 2021 Grant Application.

We thank you for this opportunity to providing additional funding for the betterment of our association.

Sincerely,

[Signature]

Danielle L. Platt, DAT, LAT, ATC
ALATA President
ALATA 2021 GRANT REQUEST
TO: ALABAMA BOARD OF ATHLETIC TRAINERS

FROM: Kyle Southall, PRESIDENT
        ALABAMA ATHLETIC TRAINERS ASSOCIATION

DATE: January 6, 2021

SUBJECT: GRANT APPLICATION

Please accept this written request as the Alabama Athletic Trainers’ Association (ALATA) official application for the education grant provided by the Board. In the event that ALATA is awarded this grant, the areas of interest for the utilization of funds would ultimately advance the Board’s goal of protecting the public through well-qualified and educated athletic trainers. That is also a goal shared by ALATA, and our annual meeting is designed to further educate and equip athletic trainers to serve the public as highly qualified allied healthcare professionals. Furthermore, ALATA’s annual meeting is designed to attract a large number of athletic trainers throughout the State; therefore, this event offers the potential to impact a large number of athletic trainers which translates to improved public safety for a greater number of people benefitting from the services of athletic trainers.

There are several areas where we would enhance our efforts with grant funds provided by the Board, and these areas of interest make up critical components of our annual meeting. These areas include, but are not limited to, BOC provider fees to have speakers evaluated and accepted as meeting their standards as presenters; honoraria for quality speakers for annual meeting and associated expenses such as travel expenses and room and board; speaker gifts; annual meeting production costs; and student scholarships.

As the BOC’s continuing education standards have been raised over the last few years, we have been trying to provide acceptable speakers at the annual meeting in order to afford our athletic trainers a more budget-friendly opportunity to get their continuing education. To get a quality speaker, associated fees and expenses are very high; and this limits us in who we can get. We do not want to compromise on quality and/or relevance just to meet the minimum standard but may be forced to do so without additional funds. A general range of cost estimates per meeting associated with getting quality speakers is broken down below:

- BOC Provider Fees $ 2,000
- Speakers’ Honoraria $ 3,000
- Speakers’ Travel Expenses $ 3,000
- Speakers’ Accommodations/Meals $ 3,000
Speakers’ Gifts $ 1,000

Production costs for the meeting increase every year. Our estimate for the 2021 annual meeting is shown below:

Production Costs for 2021 Meeting $ 40,000

Part of our annual meeting always involves awarding several scholarships to deserving athletic training college students, some under-graduate and some graduate level. These scholarship recipients are chosen by choosing recipients through their individual applications, essays, and letters of recommendation on their behalf. The ALATA and the grant funds help provide them with much-needed financial assistance in furthering their education.

(Up to 4 of Scholarships @ $1,500) $ 6,000

TOTAL COSTS/ESTIMATES $ 58,000

ALATA would like to request the Board’s consideration of a grant in the amount of $10,000 to help offset the costs listed above. Any and all funds granted will be used in conjunction with those saved from the 2020 educational grant that were not used due to the COVID-19 pandemic, educational focus of our annual meeting for 2021, and all funds will be expended before the end of the year. The annual meeting is scheduled to take place May 28-30, 2021, in Gulf Shores, Alabama. Without some assistance from grant funds, ALATA will be forced to raise registration fees for the athletic trainers who participate in the meeting in order to provide speakers and training that meet minimum continuing education standards. Our desire is to make the continuing education provided through our annual meeting as affordable as possible in order to reach more athletic trainers with quality speakers and state-of-the-art training and workshops.

In order to assess the effectiveness of the educational component of the annual meeting, ALATA will develop a questionnaire seeking feedback from the participants to determine if their needs and expectations have been met and request suggestions for future topics and speakers. The information we collect will be studied and discussed with ALATA leadership and used for planning purposes for future meetings.

Thank you for your consideration of this request.
LICENSES FOR CONFIRMATION
LICENCES FOR CONFIRMATION/RATIFICATION
FEBRUARY 23, 2021

Bernecker, Mary Stockton
Bouldin, Abby Marie
Bruss, John Paul
Etheredge, Christopher AJ
Foshee, Nathan Ashton *
Freund, Kurtis R. *
Goss, Austin D. *
Grochowski, Gabrielle Lynn
Hakanson, Sierra Marion
Hatem, Marissa Ashley *
Hermsen, Marissa Danielle *

Humphreys, Reghan Mackenzie
Kennedy, Jr., David Lloyd
Lafever, Taylor C.
Ledlum, Demetre
Locke, Jonathon Worth
Mann, William Aaron
Marquis, James Logan *
Martinez, Beatris
Sabo, Olivia Brooke *
Wiest, Hailey Anne

*Previously Licensed